




Webb County
Administrative Services

RISK MANAGEMENT

HUMAN RESOURCES

M E M O R A N D U M

TO: WEBB COUNTY EMPLOYEES

FROM: Cynthia Mares 
Administrative Services Director

RE: EMPLOYEE MEDICAL BENEFITS BOOKLET

As full-time employees, you enjoy the benefits of your employer providing access to a Health Insurance program.

Attached please find the complete **Employee Medical benefits booklet** from our current carrier, BLUE CROSS/BLUE SHIELD, which specifically outlines the benefit plan that the **County has approved and adopted for fiscal year 2009-2010.**

Also attached, you will find copy of the County's **HIPAA** (Health Information Portability & Accountability Act) **Opt-Out Notice** that was adopted and approved by the County, for fiscal year 2009-2010.

Please avail yourself of a copy by downloading this information at your convenience, or visiting our office to obtain a hard copy.

If you have any questions or concerns, please feel free to call Administrative Services Department at (956) 523-4144.